

## R. L. TAWDE FOUNDATION'S SAROJINI COLLEGE OF PHARMACY

R. S. No. 576, Near Rajendranagar Water Tank, Rajendranagar, Kolhapur. – 416004 E - mail - sarojini.instituteofpharmacy@gmail.com\_Website: www.sarojinicollegeofpharmacy.com

#### **Committee Name**

Internal Complaint/ Women Development / Gender Sensitization Committee

#### **Objectives**

- 1. Women's Grievances Redressal Cell is meant to safe guard and promote wellbeing of all women employees of the organization.
- It takes care of all complaints and Requirements of women staff and students in the campus and action taken for Redressal of complaints.
- 3. To equip the female students, faculty, and staff members with knowledge of their legal rights.

#### Role & Responsibilities

- 1. The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- 2. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- 3. The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- 4. The Cell may form / review the guidelines / policy for Redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To conduct meeting whenever required and discuss relevant issues, in consultation with the Director seeking his approval.
- 6. To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.



# R. L. TAWDE FOUNDATION'S SAROJINI COLLEGE OF PHARMACY

R. S. No. 576, Near Rajendranagar Water Tank, Rajendranagar, Kolhapur. – 416004 E - mail - sarojini.instituteofpharmacy@gmail.com\_Website : www.sarojinicollegeofpharmacy.com

### Composition

Sr. No	Name of Member	Designation	Category	Contact No.
1	Mrs. Sujata Choudhari	Assistant Professor(Deg.)	Presiding officer	9699306003
2*	Mr. Utkarsh Nagvekar	Assistant Professor(Deg.)	Member	7798632390
3	Miss. Bhgyashree Sankpal	Lecturer (Dip.)	Member	8483820205
4	Mrs. Sulaxmi Patil	Advocate	Member	9823226565
5	Dr. Saroj Shinde	Gynaecologist	Member	7083900024
6	Smt. Swati Gaikwad	Deputy Superintendent of Police(CID)	Member	9158011111
7	Mrs. Supriya Patil	Representative of non- teaching staff	Member	8329490917
8	Miss. Akanksha Gourkar	Student Representative(Deg.)	Member	9145535549
9	Miss. Namrata Chavan	Student Representative (Dip.)	Member	9175723199

Presiding officer ICC

Mrs. Sujata Choudhari

COLHAPUR AND COLHA

Dr. Rajkumar Bagali

Principal
Sarojini College of Pharmacy
R.S. No. 576, Rajendra Nagar
Kolhapur-416 008.